

The Centre for Faculty Development

a Joint Centre between the
Faculty of Medicine and
St. Michael's Hospital
June 18th/08




FACULTY OF MEDICINE
University of Toronto



Leading with Innovation
Serving with Compassion

ST. MICHAEL'S HOSPITAL
A teaching hospital affiliated with the University of Toronto

Vision

- Serving locally and contributing globally to advance faculty development across the health sciences

Mission

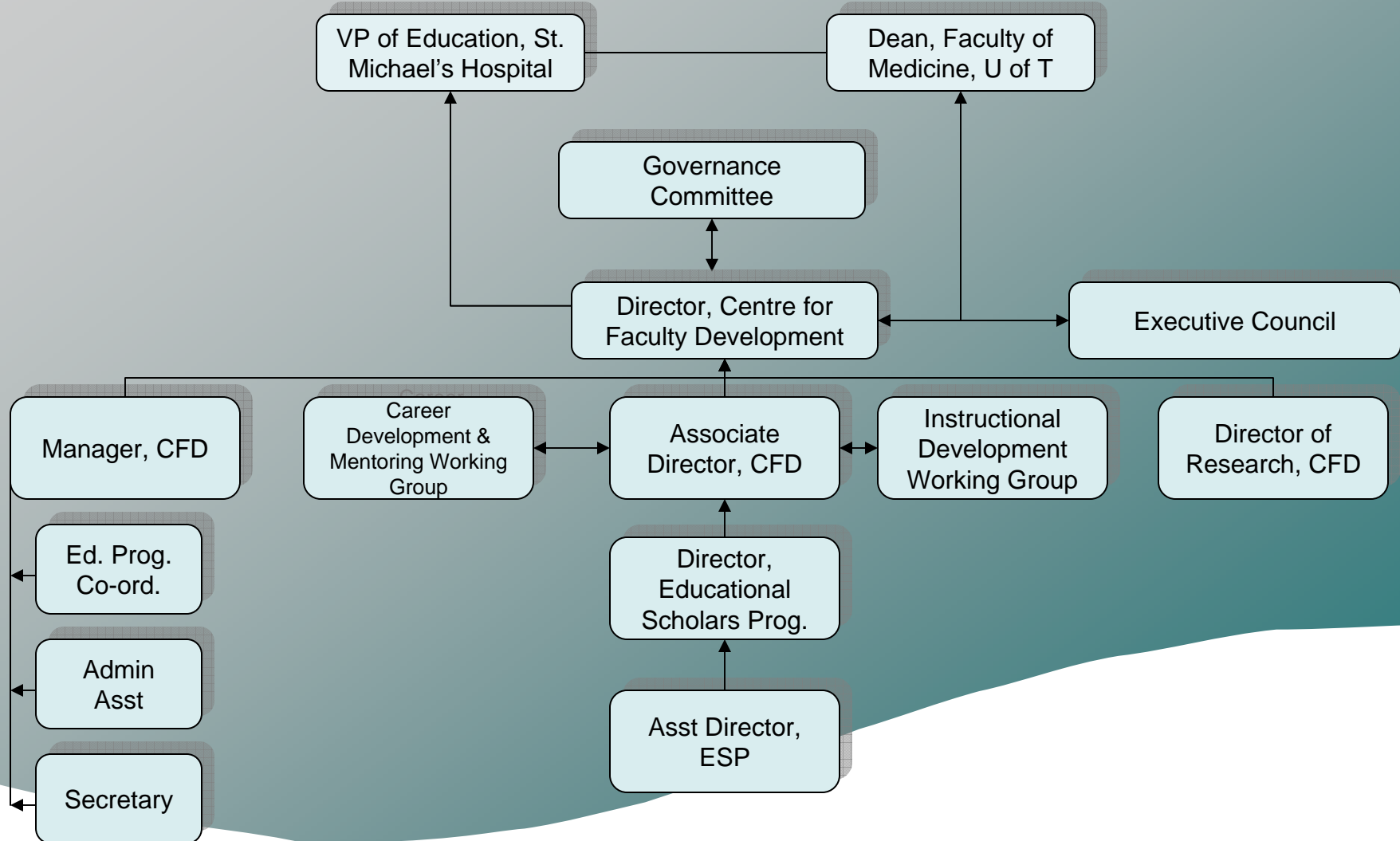
- Advancing faculty development by supporting educators and their organizations to promote excellence in teaching, research, education scholarship and leadership with the goal of improving health outcomes

Values

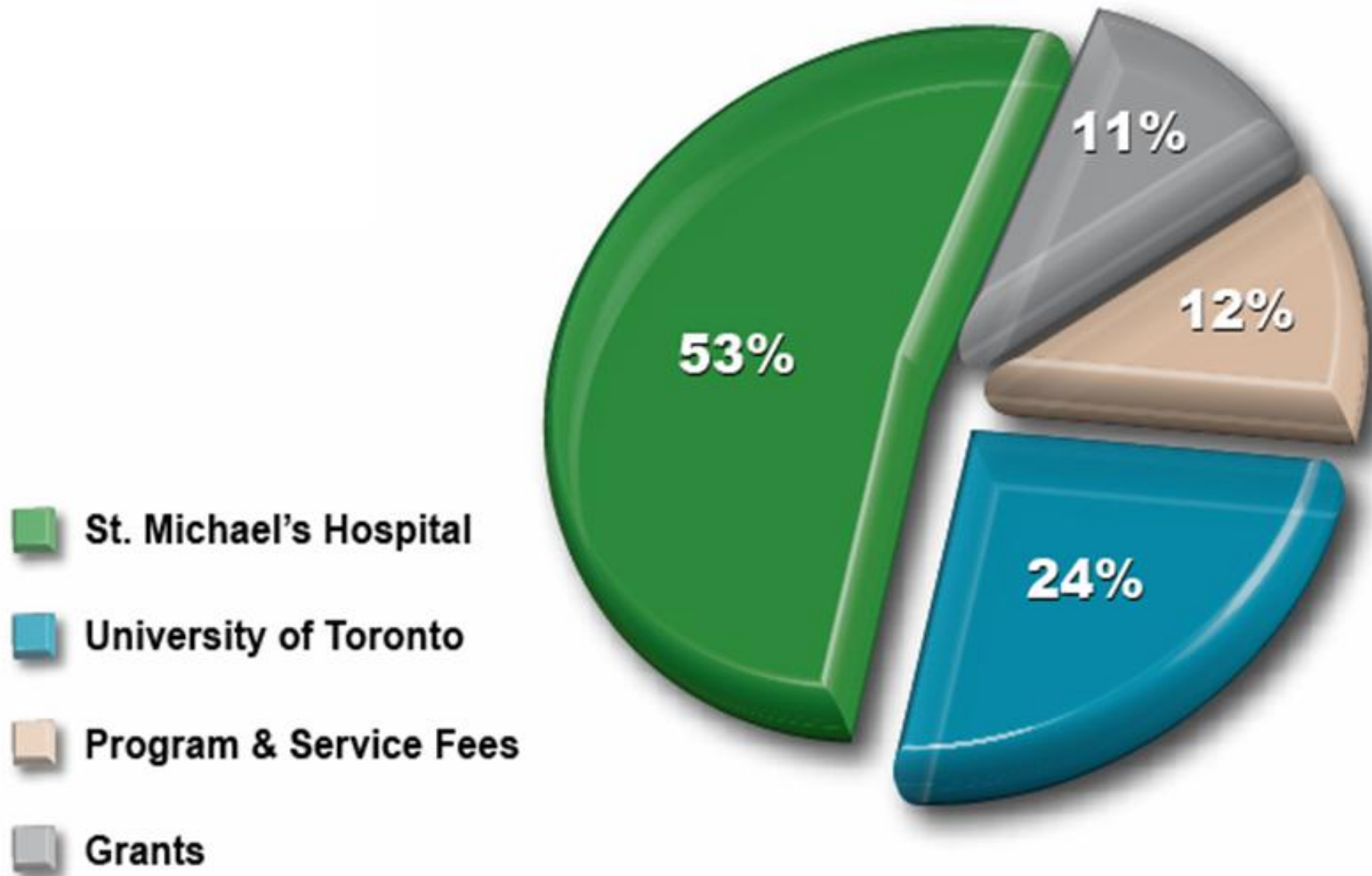
As leaders who are committed to excellence and the well being of faculty, students and their patients, we embrace the following core values:

- Learner centeredness
- Inter-professional collaboration
- Critical inquiry and scholarship
- Innovation and creativity
- Accessibility
- Social accountability

Centre for Faculty Development Organizational Chart



2006–2007 Budget Breakdown

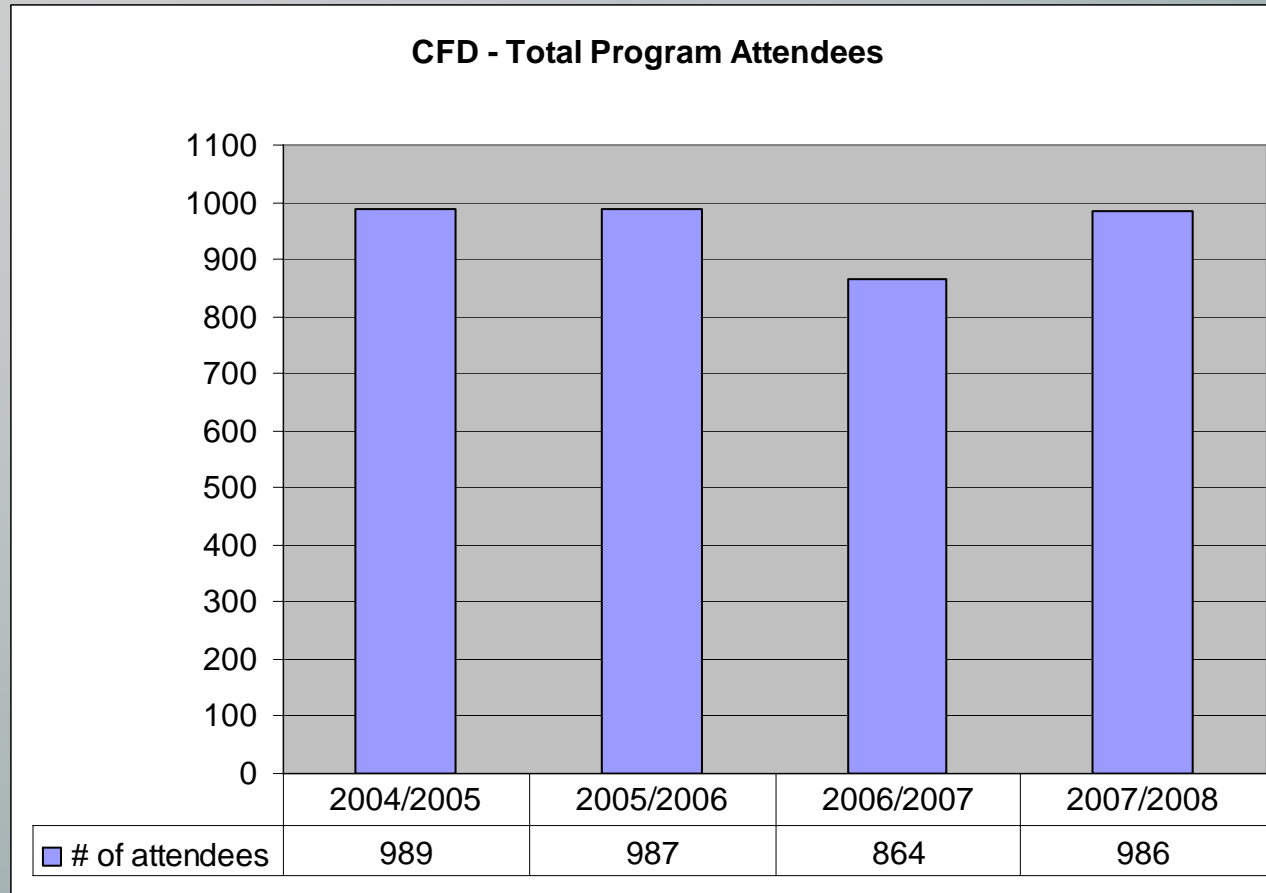


What we do for faculty/staff

- ✓ teacher training
- ✓ building capacity in education scholarship
- ✓ career development
- ✓ education leadership development
- ✓ consultation to teachers and educators
- ✓ teaching remediation

Core Programs

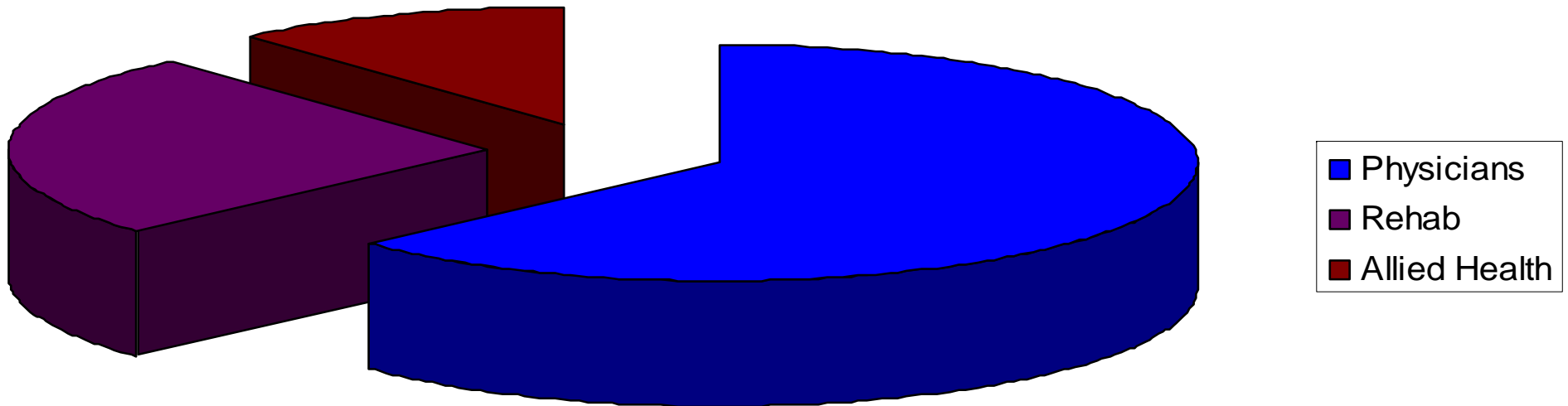
- Best Practice in Education Rounds
- Workshops on teaching and learning
- Stepping Stones Certificate program
- Education Scholars Program
- Joint Fellowship training
- Membership
- Education research in faculty development
- Special projects in interprofessional education and simulation



Programs include: Best Practice in Education Rounds, Stepping Stones Workshop Series, Stepping Stones Certificate Program and Education Scholars Program.

We have 180 volunteer faculty who teach at the Centre

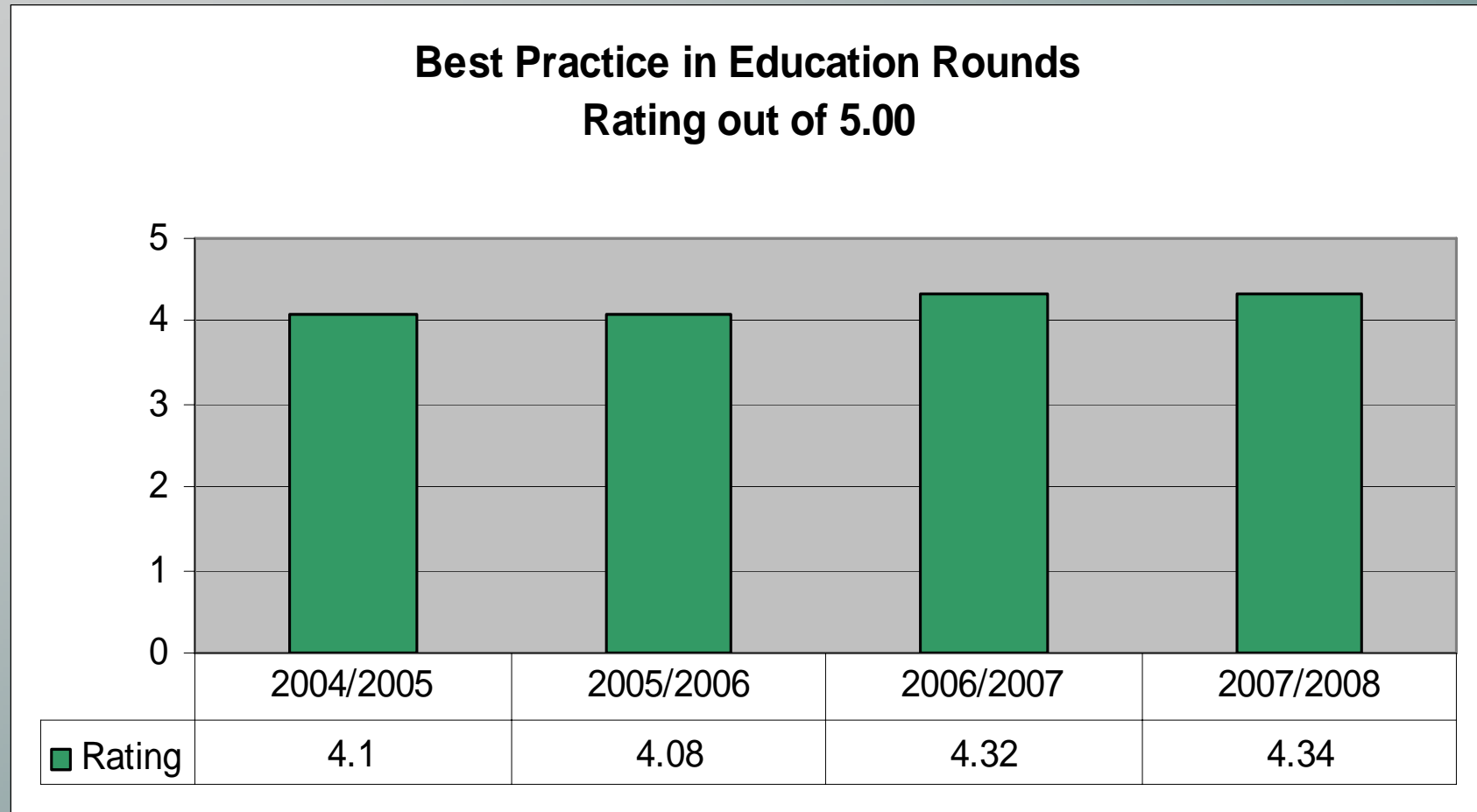
Stepping Stones Certificate Program Graduates 2004-2008 n= 114



Education scholars program participants by Hospital

Setting	2004 – 06	2006 - 08	2008 - 10	Total
Baycrest	1			1
Bridgepoint		1		1
Bloorview			1	1
CAMH	2		2	4
Faculty of Medicine	1	1		2
Michener		1		1
Mount Sinai	2	1		3
North York General			1	1
St Michael's	3	1	1	5
Scarborough		1		1
Sick Kids	2	3	2	7
Sunnybrook	1	2	3	6
TRI			1	1
UHN -Princess Margaret	1	3	1	5
UHN – TWH	2		1	3
UHN - TGH		1	3	4
Women's		1		1
	15	16	16	47

Mean Scores for CFD programs

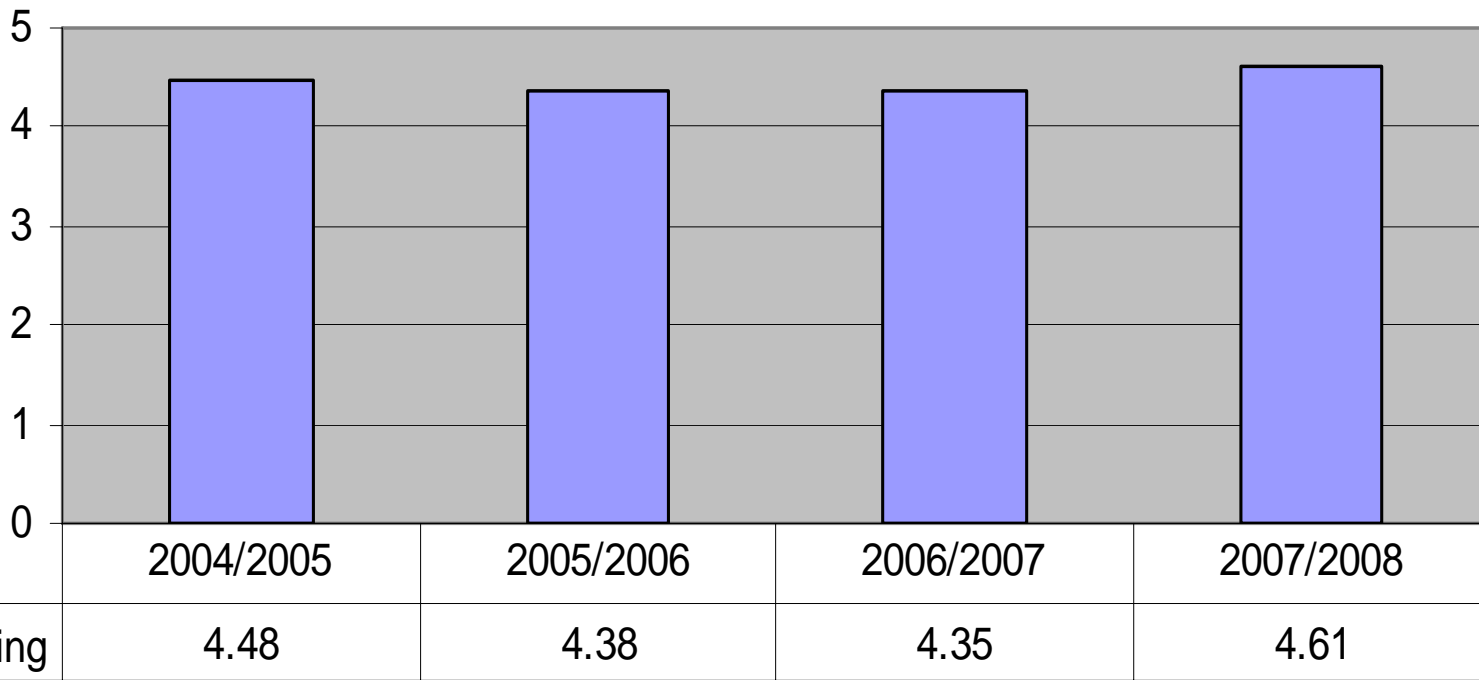


Outcomes

Stepping Stones Certificate Program

- ✓ increased teaching repertoire
- ✓ enhancement of teacher/educator identity
- ✓ contact with a community of interprofessional teachers in the TASHN

Workshop Series Rating out of 5.00



Outcomes

Education Scholars Program

- Class of 04-06 – as of May 2008 (incomplete data – not all accounted for)
- 1/3 of class have been promoted
 - 3 to associate professors, 3 to assistant professors
- 17 new leadership positions
 - 1 international, 3 national, 2 faculty of medicine, 4 faculty dept, 5 local dept, 2 hospital medical education directors
- 13 teaching awards
 - 3 hospital, 3 academic department, 1 faculty wide, 3 national, 3 international
- 10 grant funded education projects
- Educational abstracts - 20
- Peer-reviewed publications - education scholarship - 4

Our future

- ✓ Move to the new Health Professional Education Centre 2009 (Li Ka Shing Knowledge Institute)
- ✓ Distributed faculty development to TAHSN hospitals
- ✓ Expansion of outcomes research in faculty development
- ✓ Increased global impact

Contact us!

<http://www.cfd.med.utoronto.ca>

2 Queen St. East 9th floor

ivan silver 416 8646060 3524
(ivan.silver@smh.toronto.on.ca)

karen leslie (416 8646060 7905)
(lesliek@smh.toronto.on.ca)